

CARPE is co-financed by the European Union



EUROPEAN UNION
European Social Fund

Initially the project comprised the municipalities of;

- **Stockholm**
- **Järfälla**
- **Lidingö**
- **Huddinge**
- **Sollentuna**
- **Tyresö**

The following municipalities have since then joined the project;

- **Ekerö**
- **Nyckvarn**
- **Salem**
- **Sundbyberg**
- **Upplands Väsby**
- **Värmdö**
- **Nacka**
- **Nynäshamn**
- **Solna**
- **Södertälje**
- **Vallentuna**
- **Täby**
- **Österåker**

Cooperation partners are:

The National Board of Health and Welfare, Stockholm County Council Habilitation Services, and Kommunal (the Swedish Municipal Workers' Union) at national and regional level.

www.projektcarpe.se

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CARPE

- seize the possibility to learn from each other and grow in the process

A development project within the

SERVICES AND ASSISTANCE TO PEOPLE WITH A DISABILITY

In cooperation between municipalities in
the County of Stockholm

January, 1st 2009 – March, 31st 2012

Jobs and new opportunity for all



Needs and challenges

The Disability Services are a specific area of their own and should not be lumped together with e.g. eldercare.

The care of disabled has undergone great changes since the responsibility for this care was transferred from the county to the local authorities (1994)

- new users come from family homes instead of having grown up in institutions
- more users have a non-Swedish cultural background
- the technical development has been significant
- diagnoses have changed

During the pre-project employers, employees and organisations in six municipalities described their competence needs so that the project obtained a comprehensive and detailed picture of the competence development needs. In this process it became apparent that the existing school system could only deal with a small part of these needs.

Aim

The main aims of this project are:

- to raise awareness of the care of disabled among decision makers at national, regional and local level, and among prospective employees as well as schools
- to further develop places of work with a high degree of mutual trust where existing qualifications are made the most of and every co-worker's development is promoted

- to start a regional and national discussion as a step towards a common terminology for the care of disabled
- to seize the opportunity that this project affords of paving the way for a future "Centre for Learning and Development within Disability Services in Stockholm County"

Implementation

This project comprises employees within the public sector in accordance with ESF Council criteria for this particular bidding round. Cooperation will be sought with all organisations within Stockholm County that are interested in developing the Disability Services further as well as with national organisations that are important for the care of disabled.

Participation is not enough for a project to be successful, participants also have to feel a sense of joint-ownership. Therefore this project has a network organisation with managers and competence representatives as well as reference- and workgroups with a wide participation from all municipalities.

This project affords a large number of individuals on different levels the possibility to discuss problems and solutions with colleagues from other municipalities as well as meet them in joint courses, lectures and training. This will give them a wide network of contacts even after the project ends.

*Competence development and cooperation as aim
but also as means of strategic influence*

*Development at individual, group and
structural level*